



# IMBERHORNE SCHOOL

## Policy Document



The Cornerstones of our  
Learning Community

Headteacher: Mr Martin Brown

**Policy Name:** Relationships and Sex Education

**Date:** May 2021

### 1. AIMS

The aims of relationships and sex education (RSE) at Imberhorne school are to:

- Provide a framework in which sensitive discussions can take place
- Prepare students for puberty, and give them an understanding of sexual development and the importance of health and hygiene
- Help students develop feelings of self-respect, confidence and empathy
- Create a positive culture around issues of sexuality and relationships
- Teach students the correct vocabulary to describe themselves and their bodies

### 2. STATUTORY REQUIREMENTS

As a maintained secondary school, we must provide RSE to all students as per the [Children and Social work act 2017](#). In teaching RSE, we must have regard to [guidance](#) issued by the secretary of state as outlined in section 403 of the [Education Act 1996](#).

### 3. DEFINITION

RSE is about the emotional, social and cultural development of students, and involves learning about relationships, sexual health, sexuality, healthy lifestyles, diversity and personal identity. RSE involves a combination of sharing information, and exploring issues and values. RSE is not about the promotion of sexual activity.

### 4. CURRICULUM

Our curriculum is set out as per Appendix 1 but we may need to adapt it as and when necessary.

We have developed the curriculum in consultation with parents, students and staff, taking into account the age, needs and feelings of students. If students ask questions outside the scope of this policy, teachers will respond in an appropriate manner so they are fully informed and don't seek answers online.

### 5. DELIVERY OF RSE

RSE is taught within the personal, social, health and economic (PSHE) education curriculum. Biological aspects of RSE are taught within the science curriculum, and other aspects are included in religious education (RE).

Students also receive stand-alone sex education sessions delivered by a trained health and other professionals.

RSE focuses on giving young people the information they need to help them develop healthy, nurturing relationships of all kinds including:

Families

Respectful relationships, including friendships

Online and media

Being safe

Intimate and sexual relationships, including sexual health

For more information about our RSE curriculum, see Appendices 1 and 2.

These areas of learning are taught within the context of family life taking care to ensure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, LGBT parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures) along with reflecting sensitively that some children may have a different structure of support around them (for example: looked after children or young carers).

## 6. ROLES AND RESPONSIBILITIES

### 6.1 The governing body

The governing body will hold the headteacher to account for the implementation of this policy.

The governing body has a link Governor who will oversee this policy before it goes the whole governing body for approval.

### 6.2 The headteacher

The headteacher is responsible for ensuring that RSE is taught consistently across the school, and for managing requests to withdraw students from non-statutory components of RSE (see section 7).

### 6.3 Staff

Staff are responsible for:

- Delivering RSE in a sensitive way

- Modelling positive attitudes to RSE

- Monitoring progress

- Responding to the needs of individual students

- Responding appropriately to students whose parents wish them to be withdrawn from the non-statutory components of RSE

Staff do not have the right to opt out of teaching RSE. Staff who have concerns about teaching RSE are encouraged to discuss this with the headteacher.

Teacher responsible for the Personal Development Programme: Dan Monckton

Supported by: Claire Barr, Deputy Headteacher

### 6.4 Students

Students are expected to engage fully in RSE and, when discussing issues related to RSE, treat others with respect and sensitivity.

## 7. PARENTS' RIGHT TO WITHDRAW

Parents have the right to withdraw their children from the non-statutory components of sex education within RSE up to and until 3 terms before the child turns 16. After this point, if the child wishes to receive sex education rather than being withdrawn, the school will arrange this. Requests for withdrawal should be put in writing using the form found in Appendix 3 of this policy and addressed to the headteacher.

A copy of withdrawal requests will be placed in the student's educational record. The headteacher will discuss the request with parents and take appropriate action. Alternative work will be given to students who are withdrawn from sex education.

## 8. TRAINING

Staff are trained on the delivery of RSE as part of their induction and it is included in our continuing professional development calendar. The headteacher will also invite visitors from outside the school, such as school nurses or sexual health professionals, to provide support and training to staff teaching RSE.

## 9. MONITORING ARRANGEMENTS

The delivery of RSE is monitored by Dan Monckton, Personal Development Lead. Through:

Training of colleagues, lesson drop-ins and student feedback. Students' development in RSE is monitored by class teachers as part of our internal assessment systems.

This policy will be reviewed by SLT, followed by a repetitive from the governing body.

## Appendix 1: Curriculum map

### Relationships and sex education curriculum map

YEAR GROUP	TERM	TOPIC/THEME DETAILS	RESOURCES
Year 7	Spring	<p><b>Families</b> -</p> <ul style="list-style-type: none"> <li>- different types of committed, stable relationships</li> <li>- relationships contribute to human happiness and their importance for bringing up children</li> </ul>	<a href="T:\Subject Folders\Personal Development\2020-21\Key Stage 3\Year 7\HT 3 - Jan - Feb\3. Relationships">T:\Subject Folders\Personal Development\2020-21\Key Stage 3\Year 7\HT 3 - Jan - Feb\3. Relationships</a>
	Spring	<p><b>Respectful relationships, including friendships</b></p> <ul style="list-style-type: none"> <li>- characteristics of positive and healthy friendships</li> </ul>	<a href="T:\Subject Folders\Personal Development\2020-21\Key Stage 3\Year 7\HT 3 - Jan - Feb\3. Relationships">T:\Subject Folders\Personal Development\2020-21\Key Stage 3\Year 7\HT 3 - Jan - Feb\3. Relationships</a>
	Summer	<ul style="list-style-type: none"> <li>- How stereotypes, in particular stereotypes based on sex, gender, race, religion, sexual orientation or disability, can cause damage</li> </ul>	<a href="T:\Subject Folders\Personal Development\2020-21\Key Stage 3\Year 7\HT 5 - April - May">T:\Subject Folders\Personal Development\2020-21\Key Stage 3\Year 7\HT 5 - April - May</a>
	Autumn	<ul style="list-style-type: none"> <li>- different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to get help</li> </ul>	<a href="T:\Subject Folders\Personal Development\2020-21\Key Stage 3\Year 7\HT 2 - Nov - Dec\1. Anti-bullying">T:\Subject Folders\Personal Development\2020-21\Key Stage 3\Year 7\HT 2 - Nov - Dec\1. Anti-bullying</a>
	Summer	<ul style="list-style-type: none"> <li>- rights and responsibilities regarding equality (protected characteristics as defined in the Equality Act 2010) and that everyone is unique and equal</li> </ul>	<a href="T:\Subject Folders\Personal Development\2020-21\Key Stage 3\Year 7\HT 5 - April - May\2. LGBTQ">T:\Subject Folders\Personal Development\2020-21\Key Stage 3\Year 7\HT 5 - April - May\2. LGBTQ</a>
Year 8	Autumn	<p><b>Families</b> -</p> <ul style="list-style-type: none"> <li>- How to: determine whether other children, adults or sources of information are trustworthy and, how to seek help or advice if needed</li> </ul>	<a href="T:\Subject Folders\Personal Development\2020-21\Key Stage 3\Year 8\HT 1 - Sept- Oct\3. It's not ok">T:\Subject Folders\Personal Development\2020-21\Key Stage 3\Year 8\HT 1 - Sept- Oct\3. It's not ok</a>
	Summer	<p><b>Respectful relationships, including friendships</b></p> <ul style="list-style-type: none"> <li>- In school and in wider society they can expect to be treated with respect and that in turn they should show due respect to others</li> <li>- different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to get help</li> </ul>	<a href="T:\Subject Folders\Personal Development\2020-21\Key Stage 3\Year 8\HT 2 - Nov - Dec\Nov - Rights and responsibilities">T:\Subject Folders\Personal Development\2020-21\Key Stage 3\Year 8\HT 2 - Nov - Dec\Nov - Rights and responsibilities</a>
	Spring	<p><b>Online and media</b></p> <ul style="list-style-type: none"> <li>- rights, responsibilities and opportunities online, including expectations of behaviour online</li> <li>- online risks, including material with potential to be shared online and compromising material placed online</li> <li>- Not to provide material to others that they would not want shared further and not to share personal material which is sent to them</li> <li>- What to do and where to get support to report material or manage issues online</li> <li>- The impact of viewing harmful content</li> <li>- How information and data is generated, collected, shared and used online</li> </ul>	<a href="T:\Subject Folders\Personal Development\2020-21\Key Stage 3\Year 8\HT 4 - March\5. Online reputation">T:\Subject Folders\Personal Development\2020-21\Key Stage 3\Year 8\HT 4 - March\5. Online reputation</a>

YEAR GROUP	TERM	TOPIC/THEME DETAILS	RESOURCES
Year 9	Spring	<p><b><u>Respectful relationships, including friendships</u></b></p> <ul style="list-style-type: none"> <li>- sexual harassment and sexual violence and why these are always unacceptable</li> <li>- rights and responsibilities regarding equality (protected characteristics as defined in the Equality Act 2010) and that everyone is unique and equal</li> </ul>	<p><a href="T:\Subject Folders\Personal Development\Previous years\KS3 PD\SRE">T:\Subject Folders\Personal Development\Previous years\KS3 PD\SRE</a></p>
	Spring	<p><b><u>Online and media</u></b></p> <ul style="list-style-type: none"> <li>- sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail</li> </ul>	<p><a href="T:\Subject Folders\Personal Development\Previous years\KS3 PD\SRE">T:\Subject Folders\Personal Development\Previous years\KS3 PD\SRE</a></p>
	Spring	<p><b><u>Being safe</u></b></p> <ul style="list-style-type: none"> <li>- sexual consent, sexual exploitation, harassment and how these can affect current and future relationships</li> <li>- How people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn (in all contexts, including online)</li> </ul>	<p><a href="T:\Subject Folders\Personal Development\Previous years\KS3 PD\SRE">T:\Subject Folders\Personal Development\Previous years\KS3 PD\SRE</a></p>
	Spring	<p><b><u>Intimate and sexual relationships, including sexual health</u></b></p> <ul style="list-style-type: none"> <li>- The facts about reproductive health, including fertility and the potential impact of lifestyle on fertility for men and women</li> <li>- That they have a choice to delay sex or to enjoy intimacy without sex</li> <li>- The facts about the full range of contraceptive choices, efficacy and options available</li> <li>- sexually transmitted infections (STIs), including HIV/AIDs, are transmitted, how risk can be reduced</li> <li>- STIs, the impact they can have on those who contract them and key facts about treatment</li> <li>- How alcohol and drugs can lead to risky sexual behaviour</li> <li>- How to get further advice, including access confidential sexual and reproductive health advice and treatment</li> </ul>	<p><a href="T:\Subject Folders\Personal Development\Previous years\KS3 PD\SRE">T:\Subject Folders\Personal Development\Previous years\KS3 PD\SRE</a></p>
Year 10	Spring	<p><b><u>Respectful relationships, including friendships</u></b></p> <ul style="list-style-type: none"> <li>- characteristics of positive and healthy friendships including: trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict, reconciliation and ending relationships</li> <li>- some types of behaviour within relationships are criminal, including violent behaviour and coercive control</li> <li>- What constitutes sexual harassment and sexual violence and why these are always unacceptable</li> </ul>	<p><a href="T:\Subject Folders\Personal Development\2020-21\Key Stage 4\Year 10\HT 4 - March\1. Our future - Healthy relationships">T:\Subject Folders\Personal Development\2020-21\Key Stage 4\Year 10\HT 4 - March\1. Our future - Healthy relationships</a></p>
	Summer	<p><b><u>Online and media</u></b></p> <ul style="list-style-type: none"> <li>- sexually explicit material e.g. pornography presents a distorted picture of sexual behaviours, can damage the way people see themselves and negatively affect how they behave towards sexual partners</li> </ul>	<p><a href="T:\Subject Folders\Personal Development\2020-21\Key Stage 4\Year 10\HT 5 - April - May\1. Pornography">T:\Subject Folders\Personal Development\2020-21\Key Stage 4\Year 10\HT 5 - April - May\1. Pornography</a></p>
	Spring	<p><b><u>Intimate and sexual relationships, including sexual health</u></b></p> <ul style="list-style-type: none"> <li>- How to recognise the characteristics and positive aspects of healthy one-to-one intimate relationships, which include mutual respect, consent, loyalty, trust, shared interests and outlook, sex and friendship</li> </ul>	<p><a href="T:\Subject Folders\Personal Development\2020-21\Key Stage 4\Year 10\HT 4 - March\1. Our future - Healthy relationships">T:\Subject Folders\Personal Development\2020-21\Key Stage 4\Year 10\HT 4 - March\1. Our future - Healthy relationships</a></p>

YEAR GROUP	TERM	TOPIC/THEME DETAILS	RESOURCES
Year 11	Spring	<p><b><u>Families</u></b> –</p> <ul style="list-style-type: none"> <li>- marriage including legal status</li> <li>- Why marriage is an important relationship choice for many couples</li> <li>- The characteristics and legal status of other types of long-term relationships</li> <li>- The roles and responsibilities of parents with respect to raising of children, including the characteristics of successful parenting</li> </ul>	<p><a href="T:\Subject Folders\Personal Development\2020-21\Key Stage 4\Year 11\HT 3 - Jan - Feb\1. Our future - Parenting">T:\Subject Folders\Personal Development\2020-21\Key Stage 4\Year 11\HT 3 - Jan - Feb\1. Our future - Parenting</a></p>
	Spring	<p><b><u>Intimate and sexual relationships, including sexual health</u></b></p> <ul style="list-style-type: none"> <li>• The facts around pregnancy including miscarriage</li> <li>• That there are choices in relation to pregnancy (with medically and legally accurate, impartial information on all options, including keeping the baby, adoption, abortion and where to get further help)</li> </ul>	<p><a href="T:\Subject Folders\Personal Development\2020-21\Key Stage 4\Year 11\HT 3 - Jan - Feb\1. Our future - Parenting">T:\Subject Folders\Personal Development\2020-21\Key Stage 4\Year 11\HT 3 - Jan - Feb\1. Our future - Parenting</a></p>

## Appendix 2: By the end of secondary school students should know

TOPIC	STUDENTS SHOULD KNOW
Families	<ul style="list-style-type: none"> <li>• That there are different types of committed, stable relationships</li> <li>• How these relationships might contribute to human happiness and their importance for bringing up children</li> <li>• What marriage is, including their legal status e.g. that marriage carries legal rights and protections not available to couples who are cohabiting or who have married, for example, in an unregistered religious ceremony</li> <li>• Why marriage is an important relationship choice for many couples and why it must be freely entered into</li> <li>• The characteristics and legal status of other types of long-term relationships</li> <li>• The roles and responsibilities of parents with respect to raising of children, including the characteristics of successful parenting</li> <li>• How to: determine whether other children, adults or sources of information are trustworthy: judge when a family, friend, intimate or other relationship is unsafe (and to recognise this in others' relationships); and, how to seek help or advice, including reporting concerns about others, if needed</li> </ul>
Respectful relationships, including friendships	<ul style="list-style-type: none"> <li>• The characteristics of positive and healthy friendships (in all contexts, including online) including: trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict, reconciliation and ending relationships. This includes different (non-sexual) types of relationship</li> <li>• Practical steps they can take in a range of different contexts to improve or support respectful relationships</li> <li>• How stereotypes, in particular stereotypes based on sex, gender, race, religion, sexual orientation or disability, can cause damage (e.g. how they might normalise non-consensual behaviour or encourage prejudice)</li> <li>• That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including people in positions of authority and due tolerance of other people's beliefs</li> <li>• About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to get help</li> <li>• That some types of behaviour within relationships are criminal, including violent behaviour and coercive control</li> <li>• What constitutes sexual harassment and sexual violence and why these are always unacceptable</li> <li>• The legal rights and responsibilities regarding equality (particularly with reference to the protected characteristics as defined in the Equality Act 2010) and that everyone is unique and equal</li> </ul>

TOPIC	STUDENTS SHOULD KNOW
Online and media	<ul style="list-style-type: none"> <li>• Their rights, responsibilities and opportunities online, including that the same expectations of behaviour apply in all contexts, including online</li> <li>• About online risks, including that any material someone provides to another has the potential to be shared online and the difficulty of removing potentially compromising material placed online</li> <li>• Not to provide material to others that they would not want shared further and not to share personal material which is sent to them</li> <li>• What to do and where to get support to report material or manage issues online</li> <li>• The impact of viewing harmful content</li> <li>• That specifically sexually explicit material e.g. pornography presents a distorted picture of sexual behaviours, can damage the way people see themselves in relation to others and negatively affect how they behave towards sexual partners</li> <li>• That sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail</li> <li>• How information and data is generated, collected, shared and used online</li> </ul>
Being safe	<ul style="list-style-type: none"> <li>• The concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, domestic abuse, forced marriage, honour-based violence and FGM, and how these can affect current and future relationships</li> <li>• How people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn (in all contexts, including online)</li> </ul>



TOPIC	STUDENTS SHOULD KNOW
Intimate and sexual relationships, including sexual health	<ul style="list-style-type: none"> <li>• How to recognise the characteristics and positive aspects of healthy one-to-one intimate relationships, which include mutual respect, consent, loyalty, trust, shared interests and outlook, sex and friendship</li> <li>• That all aspects of health can be affected by choices they make in sex and relationships, positively or negatively, e.g. physical, emotional, mental, sexual and reproductive health and wellbeing</li> <li>• The facts about reproductive health, including fertility and the potential impact of lifestyle on fertility for men and women</li> <li>• That there are a range of strategies for identifying and managing sexual pressure, including understanding peer pressure, resisting pressure and not pressuring others</li> <li>• That they have a choice to delay sex or to enjoy intimacy without sex</li> <li>• The facts about the full range of contraceptive choices, efficacy and options available</li> <li>• The facts around pregnancy including miscarriage</li> <li>• That there are choices in relation to pregnancy (with medically and legally accurate, impartial information on all options, including keeping the baby, adoption, abortion and where to get further help)</li> <li>• How the different sexually transmitted infections (STIs), including HIV/AIDs, are transmitted, how risk can be reduced through safer sex (including through condom use) and the importance of and facts about testing</li> <li>• About the prevalence of some STIs, the impact they can have on those who contract them and key facts about treatment</li> <li>• How the use of alcohol and drugs can lead to risky sexual behaviour</li> <li>• How to get further advice, including how and where to access confidential sexual and reproductive health advice and treatment</li> </ul>

### Appendix 3: Parent form: withdrawal from sex education within RSE

TO BE COMPLETED BY PARENTS/CARERS			
Name of child		Class	
Name of parent		Date	
Reason for withdrawing from sex education within relationships and sex education			
Any other information you would like the school to consider			
Parent signature			

TO BE COMPLETED BY THE SCHOOL	
Agreed actions from discussion with parents	Include notes from discussions with parents and agreed actions taken.