



WEST SUSSEX COUNTY COUNCIL

IMBERHORNE SCHOOL

Headteacher: Mr Martin Brown

Compassion
Achievement
Respect
Endeavour

*The cornerstones of our
learning community*

March 2021

Dear Candidate

Re: Deputy Headteacher

Thank you for your interest in the above post, it has arisen due to the current post holder retiring. We are seeking to appoint a committed and enthusiastic senior leader with the capacity to inspire others and lead change. We wish to appoint someone who has the qualities and characteristics best suited to the school and the role. This means there is some flexibility with regards to specific responsibilities.

The school has a strong academic record in both Key Stage 4 and the Sixth Form, we are rightly proud of our achievements to date and aspire to further build on these successes. We seek to appoint staff with a passion for teaching, a commitment to young people and the personal drive to continually develop their own practice, skills and knowledge. Students at the school are very well behaved, extremely cooperative and friendly. Both parents and students are overwhelmingly positive about the school, we work hard to develop these relationships and value the way parents engage with us.

We place great value on professional development and expect all staff to commit to our professional development pathways as well as participating in departmental and subject based training.

We have provided further information about the school and a job description for this post. A substantial amount of information is available on the school website at www.imberhorne.co.uk

The school provides a full induction programme for all staff new to the school.

I hope that we have provided the information you need as you consider your application. Please do not hesitate to contact me if you want to discuss the post further (mbrown@imberhorne.co.uk). Completed application forms should be returned to Mrs Wendy Oliver either by post or by email to woliver@imberhorne.co.uk. The deadline for all applications is **9am on Monday 15th March**. Successful candidates will be called to the first day of interviews on Thursday 25th March.

Please note that this post is classified as having substantial access to children, and appointment is subject to an enhanced police check of previous criminal convictions (DBS). Applicants are required, before appointment, to disclose any conviction, caution or binding-over including 'spent convictions' under the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975. Non-disclosure may lead to termination of employment. However, disclosure of a criminal background will not necessarily debar individuals from employment – this will depend upon the nature of the offence(s) and when they occurred.

Yours faithfully

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Martin Brown
Headteacher

